



# LOCAL GOVERNMENT GENDER REVIEW

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# THE PURPOSE OF MONITORING AND REVIEW

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- S75 Duties
- FETO Duties
- Code of Practice Guidelines
- Demonstrating and Implementing a commitment to equality of opportunity
- Identify problems/barriers and develop solutions



# TEMPLATE REVIEW

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- Introduction
- The Organisation
- The Workforce
- Elected Members
- Review of GAP
- Appendices



# THE WORKFORCE

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- Analysis of Composition of Workforce
- Review of Workforce Flows
- Training
- Work Life Balance



# ELECTED MEMBERS

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- **Analysis of Composition of Council Members**
  - Overall Council Composition
  - Composition by Ward
  - Key Positions
  - Committees
  - Council Appointments
  - Training/Conferences
  - Other Events
- **Work Life Balance Considerations**



# GENDER ACTION PLAN

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- **Organisational Commitment**
- **Stock-taking and Goal Setting**
- **Policies, Procedures and Action Plans**
- **Implementation and Monitoring**
- **Recruitment, Nomination and Selection**
- **Internal and External Communication**
- **Training and Development Strategy**
- **Evaluation and Review**