





Omagh District
Training Consortium





Reasons for Project

- Recognition that a significant proportion of women in public sector organisations in Omagh area are part-time or working at lower levels.
- Recognition that this group is critical to the economic growth of our locality.
- Proactive approach to RPA ensuring women are not further disadvantaged.
- Finances for learning and development – normal limited to development in current posts .





Project Purpose:

- To promote the participation of women in training, employment and self-employment through upskilling/reskilling and empowerment processes encouraging those already employed to apply for higher graded posts thus redressing the current imbalance.
- To enable women, to embrace positively forthcoming changes in preparation for the impact of the Review of Public Administration, equipping them with skills and competencies necessary to advance in the workplace.





Who can Participate?

Women employed 16 hours plus per week wishing to advance in their personal/ professional lives

and

Women currently employed by Omagh District Council, Omagh College and Western Health & Social Care Trust.





Project Duration

Year 1:

1 June 2006 – 31 May 2007
Collective Programme


Year 2:

1 June 2007 – 31 May 2008
Individual accredited learning and
further development of collective
programme





Year 1

- Positive Thinking at Work
 - Personal Effectiveness, Confidence Building & Assertiveness
 - Motivation & Morale Building
 - Communication Skills
 - Presentation Skills
 - Dealing with Difficult People/Situations
 - Change Management
 - Team Player Skills
 - Employment Skills
 - IT – Introductory Courses, ECDL
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Proposed Development Areas Year 2

- Assessment Centre Techniques
- Facilitation Skills
- Minutes & Agendas
- Skills for the Lone Worker
- Chairing Meetings
- Digital photography
- Advanced IT Skills
- Refresher Courses - IT
- Research Methodology and use of Statistics





Project year 2

- Individual accredited learning
- Mentoring Scheme
- Job Shadowing Scheme
- Life Coaching
- Careers Advice
- Employment Skills





Key Measurables

- 50 beneficiaries to participate in Year 1 and Year 2.
- 40% of beneficiaries achieving NVQ Levels 1-3 or equivalent
- 60% undertake short courses
- 20% specialist courses
- 100% undertake personal development and career planning





Thank you
Any Questions?

