

Gender Equality “Pre-Action Plan”

Subject	Action
Promotion of Declaration of Principles	<ul style="list-style-type: none"> • Declaration of Principles to be put on Council website • Declaration of Principles to be circulated to all staff and included in induction materials for new starts • Declaration of Principles and proposals for Gender Action Plan to be included in next issue of staff newsletter
Gender Action Plan	<ul style="list-style-type: none"> • Appointment of Internal Steering Group • Appointment of Gender Champion <p>to develop, drive, progress and monitor the development of the Gender Action Plan</p>
Research	<p>Begin research on gender balance of</p> <ul style="list-style-type: none"> • current workforce • applicants for posts • training provided • Elected Members • Council Office Bearers (Mayor/Deputy Mayor/Committee Chairs and Vice-Chairs)